

Windsor Central Supervisory Union
Windsor Central Unified Union School District
Board of Directors Monthly Meeting
December 5, 2022, 6:30 p.m.
[Virtual Zoom meeting recording](#)

Board Members Present:

Barnard:

Bridgewater:

Lara Bowers

Killington:

Katie Reed

Jim Haff

Plymouth:

Elliot Rubin

Jay Moore (virtual)

Pittsfield:

Ray Rice (virtual)

Pomfret:

Bob Crean (virtual)

Lydia Locke (virtual)

Reading:

Adam Ameele (virtual)

Anna Sessa

Woodstock:

Ben Ford

Keri Bristow

Todd Ulman (virtual)

Sam DiNatale

Matt Stout

Superintendent: Sherry Sousa

Interim Director of Student Support Services: Shayna Kalnitsky

Director of Instructional Technology: Raphael Adamek

Director of Finance and Operations: Jim Fenn

Director of Curriculum, Instruction, and Assessment: Jennifer Stainton

District Buildings & Grounds Manager: Joe Rigoli

Director of Human Resources: Linda Loprete (virtual)

Principals/ Administration: Mary Guggenberger (virtual), Aaron Cinquemani (virtual), Maggie Mills (virtual), Melissa Zoerheide (virtual), Garon Smail (virtual)

Student Representatives: Owen Courcey (virtual), Aidan Keough-Vella (virtual)

Recording Secretary: Rayna Bishop (virtual)

1. **Call to Order:** Keri Bristow called the meeting to order at 6:30 p.m.
2. **Amendments to the Agenda:** Keri calls for any amendments to the agenda. Adam Ameele stated the need for an Executive Session. Motion to approve the agenda: Jim Haff. Seconded: Ben Ford. All in favor.
3. **Public Comment:** None.
4. **Reports:** The full written reports can be found in the board book.
Sherry quickly discussed her increased presence in schools, a new walk-through document, and professional learning.
Raphael Adamek highlighted the progress on the school rewiring project. He also discussed his team's research on classroom display configurations.
Shayna Kalnitsky discussed transition planning for the staffing change in the Community Classroom. She mentioned the progress on state reporting, and the continued development of MTSS protocols.
Dr. Jen Stainton shared data on the teachers' access to professional learning. She informed the board of the upcoming winter testing window.

Jim Fenn discussed the progress on the KES roof project and WUHSMS heating system project. He gave an update on the design work for the air quality projects at RES, WES, and KES.

Student reports- Owen Courcey and Aidan Keough-Vella discussed the new student schedule, and that it seemed to be going well as no negative feedback from students had been received. They also discussed the start of winter sports.

5. Time Scheduled Discussion:

- a. FY24 School Calendar- Sherry discussed the calendar and clarified information for the board. Motion to accept the calendar as presented: Jim Haff. Seconded: Sam DiNatale. All in favor.
- b. VT Public High School Choice- The board discussed the limits to incoming and outgoing students and the purpose. Motion to keep the numbers the same as the current school year (six maximum incoming, no limit on outgoing): Jim Haff. Seconded: Ben Ford. All in favor.
- c. Woodstock Hockey Parents Request- Bob Coates read a letter from the parents of the boys and girls Woodstock hockey teams regarding the lack of budget funding towards ice time at the Union Arena, and requests the budget cover 42%. Todd Ulman requests data on costs and funding of all other sports. Joe Rigoli discussed the cost of maintenance of all other sports' playing surfaces. Jim Fenn discussed the cost of equipment for other sports, and transportation. Matt Stout would like a cost per athlete breakdown, which would be difficult to provide within such a short timeframe. Jim Haff motions that the board put in the requested amount (\$15,000) for the upcoming year while they work through all of the other details for ensuing years. No second. Jim Haff motions that the Finance Committee look at additional funding of all HSMS sports and review the equity. Sam DiNatale seconds, and adds working with the Policy Committee to create a related policy, which she states is already being discussed. Jim Haff agrees to the amendment, and changes it to include the \$15,000 in the FY24 budget for the hockey teams to use towards ice time. Sam DiNatale seconds the amendment(s). All in favor.

6. Committee Updates:

- a. Finance:
 - i. *FY25 Budget*- Ben Ford shared a presentation on where they were at with the budget timeline, and what the initial numbers look like.
 - ii. *Bond Discussion*- Extensive discussion on bonds that have been considered and what can be moved into the budget versus what needs to be a bond. Jim Haff motions that the KES roof renovation and the WUHSMS heating system be financed in the budget, seconded by someone at the table and Todd Ulman. All in favor.
Discussion on a \$2.7 million bond for the design, bidding, permitting and construction document development for the proposed new middle/high school. Motion to put the \$2.7 million bond article on the ballot in March 2023. Moved: Jim Haff. Seconded: Anna Sessa. Ben Ford asks if Jim is open to amending his motion to prioritize the spend, prioritizing the Act 250 permitting ahead of the rest of the architect's work. Jim declines to amend his motion. Keri suggests waiting until the December 19th special meeting to make a decision, once more information is obtained. Jim motions to withdraw the open motion, Anna agrees/seconds.
- b. Policy:
 - i. First Reading:

Code C10- Prevention of Harassment, Hazing, and Bullying update - Elliot Rubin explained the proposed changes and the reasoning. Discussion on whether the policy can be adopted now, which it can't as it hasn't been legally warned for adoption yet. Motion to adopt at next meeting. Moved: Jim Haff Seconded: Todd Ulman. All in favor.

New Build Tax Impact Reduction (formerly Capital Debt Repayment)- This is actually the second reading, mislabeled as a first reading, with a change in title only. Motion to have a third reading at the next meeting. Moved: Jim Haff. No second. Motion to adopt, but policy

has not been legally warned for adoption, so motion changed to adopt at the next meeting. Moved: Ben Ford. Seconded: Anna Sessa. All in favor.

- c. Buildings & Grounds: Jim Haff stated they haven't been meeting, but discussed moving forward with projects.
- d. Negotiations, Hiring, & Retention: Adam Ameen will discuss negotiations in Executive Session.
- e. Working Groups:
 - CEWG - Owen Courcey and Aidan Keough-Villa discussed the district name change process and results choices. The group's recommendation is Mountain Views School District, to take effect July 1, 2023. Motion by Anna Sessa to accept the new district name. Seconded by Ben Ford. All in favor.
7. **Consent Agenda**- Motion to approve consent agenda. Moved: Jim Haff. Seconded: Ben Ford. Discussion about the new hire. All in favor.
8. **Public comment**: None.
9. **Executive Session**: Motion to enter executive session at 8:42 p.m. to discuss an employment matter. Moved: Jim Haff. Seconded: Sam DiNatale. All in favor. Motion to ratify the Educational Support Staff employment agreement as proposed by the Negotiations Committee. Moved: Matt Stout. Seconded: Anna Sessa. All in favor.
10. **Reflection**: Discussed the accomplishment of some really big items.
11. **Adjourn**: Motion to adjourn at 9:00 p.m. Moved: Jim Haff. Seconded: Sam DiNatale. All in favor.