

Windsor Central Supervisory Union  
Windsor Central Unified Union School District  
Board of Directors Monthly Meeting  
February 6, 2023, 6:30 p.m., WUHSMS Teagle Library  
[Zoom meeting recording](#)

**Board Members Present:**

*Barnard:*

Carin Park  
Bryce Sammel

*Bridgewater:*

Lara Bowers

*Killington:*

Katie Reed  
Jim Haff

*Plymouth:*

Elliot Rubin  
Jay Moore (virtual)

*Pittsfield:*

Ray Rice (virtual)

*Pomfret:*

Bob Crean (virtual)  
Lydia Locke

*Reading:*

Anna Sessa (virtual)

*Woodstock:*

Ben Ford  
Keri Bristow  
Matt Stout  
Sam DiNatale  
PJ Eames

*Superintendent:* Sherry Sousa

*Interim Director of Student Support Services:* Shayna Kalnitsky

*Director of Instructional Technology:* Raphael Adamek

*Director of Finance and Operations:* Jim Fenn

*Director of Curriculum, Instruction, and Assessment:* Jennifer Stainton

*District Buildings & Grounds Manager:* Joe Rigoli

*Principals/ Administration:* Mary Guggenberger, Maggie Mills, Melissa Zoerheide, Garon Smail, John Hansen, Aaron Cinquemani, Cody Tancreti

*Counsel:* Dina Atwood, Esq. (virtual)

*Student Representatives:* Owen Courcey (virtual), Aidan Keough-Vella (virtual)

*Recording Secretary:* Rayna Bishop

1. **Call to Order:** Keri Bristow called the meeting to order at 6:39 p.m.
2. **Amendments to the Agenda:** Keri calls for any amendments to the agenda. Hearing none, motion by Jim Haff to approve the agenda. Seconded by Carin Park. All in favor.
3. **Public Comment:** Keri discussed the general process and expectations for public comment. Extensive public comment was heard about a recent event, concerns about communication, and concerns about student behavior. Keri requested that written statements be submitted. Any submitted letters will be posted [here](#).  
Jim Haff discussed the order of the agenda. Keri asked for a motion to end their open comment session. Motion by Jim Haff to end the public comment session at 7:58 p.m. Seconded by Sam DiNatale. All in favor. Keri addressed the visitors, noting that their concerns have been heard and thanking them for addressing the board.  
Motion by Jim Haff to move item 7 to 4, and move item 9 to 5. Seconded by Bryce Sammel. Discussion ensued. Call for vote. Yes: Jim Haff. Nay: Carin Park, Bryce Sammel, Lara Bowers, Katie Reed, Elliot Rubin, Jay Moore, Bob Crean, Lydia Locke, Anna Sessa, Ben Ford, Matt Stout, Sam DiNatale, PJ Eames. Motion failed.

4. **Reports:** The Superintendent and Directors deferred to their written reports, which can be found in the [board book](#). Student reps Owen Courcey and Aidan Keough-Vella discussed HS/MS happenings, and expressed gratitude for the many opportunities for student involvement.
5. **Time Scheduled Discussion:**
  - a. Presentation on the implementation of the WCSU Equity, Inclusion, and Diversity policy- postponed until the March meeting.
6. **Committee Updates:**
  - a. Finance: Ben Ford discussed upcoming budget informational meetings
  - b. Policy:
    - i. Adoption: *New Build Tax Impact* - Motion to adopt by Ben Ford. Seconded: Sam DiNatale. Discussion ensued, and concerns were shared.  
Nay: Jim Haff, PJ Eames  
Yes: Carin Park, Bryce Sammel, Lara Bowers, Katie Reed, Elliot Rubin, Jay Moore, Bob Crean, Lydia Locke, Anna Sessa, Ben Ford, Matt Stout, Sam DiNatale  
The motion passed.
  - c. Buildings & Grounds: Jim Haff mentioned that there is work to be done on the elementary buildings as well, that he didn't want overshadowed by the new build discussions. Joe Rigoli thanked all of the B&G employees for their hard work over the weekend battling issues brought on by the subzero temperatures.
  - d. Negotiations, Hiring, & Retention: no report
  - e. Working Groups: no report. Sam DiNatale mentioned that she was the sole member of the Communication Working Group (formerly known as the Community Engagement Committee), and if others were interested in joining her she would love to have them.
7. **Consent Agenda-** Motion by Jim Haff to accept the consent agenda. Seconded: Bryce Sammel. Resignation (retirement) of John Hansen accepted with regret. Resignation of Mary Dolan accepted with regret. Board members and staff shared about both, and they will be missed. Keri spoke about PJ Eames, whose term on the board is expiring, and she will not be returning. Ben spoke about Jay Moore, whose term is also expiring and he is not able to return. Keri, Ben, Bryce, and Joe Rigoli spoke about the retirement of Jim Haff from the board after 14 +/- years serving on both the WCUUSD and WUHSMS boards. Malena Agin, prior WES and WCUUSD board member, also thanked Jim for his service.
8. **Public comment:** Additional public comment was heard.
9. **Executive Session:** Motion to enter executive session at 8:46 p.m. to discuss a student matter under 1 V.S.A. §313(a)(7). Moved: Jim Haff. Seconded: Bryce Sammel. All in favor. Exited Executive Session at 10:09 p.m. Motion by Anna Sessa to exit executive session. Seconded by Jim Haff. All in favor. The board directs the Superintendent to prepare a presentation on safety and training of administration, as well as an overview of the PBIS system. The board is also seeking more transparency in the data collection. The board directs the Superintendent to investigate the need for more administrative personnel or reallocation of current personnel at WES. The board will be scheduling a future open meeting to go forward and continue to take next steps. There is a parent/student survey going out shortly that was already ready to go. The policy committee is meeting next week on February 13<sup>th</sup> to begin drafting a policy around communication and safety. Bob Crean motions to adjourn, but the board has to complete its reflection.
10. **Reflection:** Keri thanks everyone for their patience and for listening well.
11. **Adjourn:** Motion to adjourn at 10:10 p.m. Moved: Bob Crean. Seconded: Matt Stout. All in favor.